



## Safe and Efficient Teams Through Safety Leadership

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## Why do accidents happen?



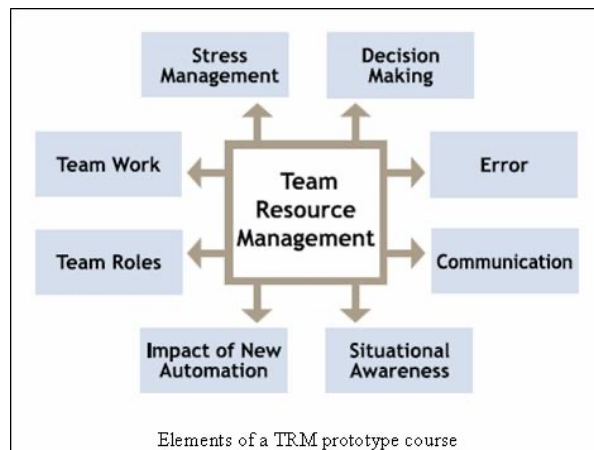
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## What is Safety?



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## TRM Definition



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## What creates high performing teams?



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## What commitment often looks like



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## Commitment to Achievement

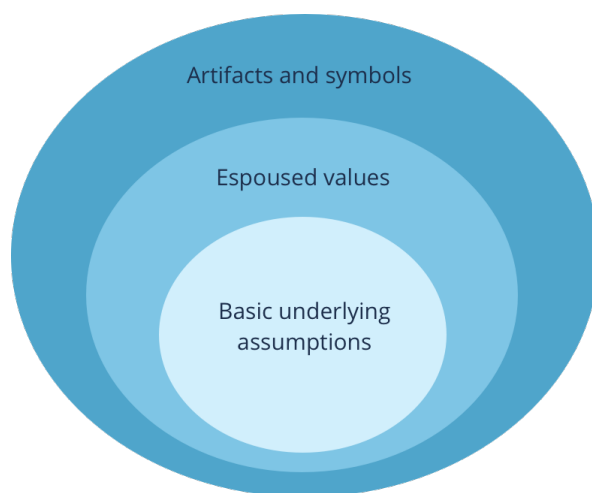
What regularly happens:

- Unguided missiles
- Clinging to handrails and reverse parking and similar rituals



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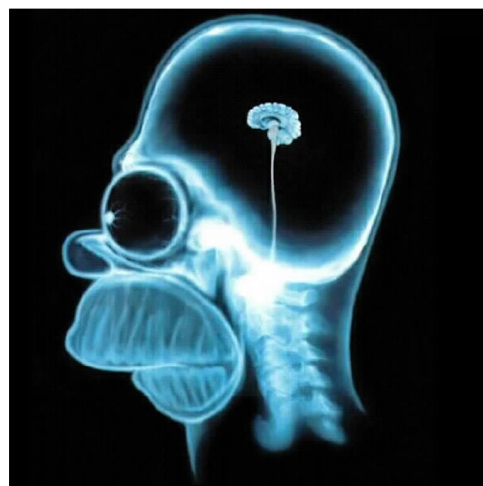
## Where to Target Direction



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## Underlying Assumptions – Two Worldviews

1: My system is basically safe



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## Underlying Assumptions – Two Worldviews

2: It is people who create safety in complex systems



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## Understanding accidents: Game play

- On each turn, a player will roll the dice and take a card with the corresponding colour from the card pile
- Read out the card and discuss as a table (could this happen? Have you seen or experienced it?)
- Then remove one of the corresponding coloured blocks from the tower.
- The next player then rolls the dice and continues from step 1



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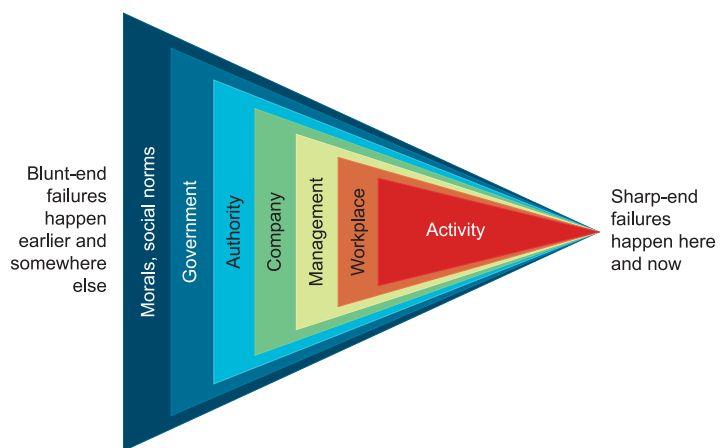
## Understanding Accidents

- The blame game



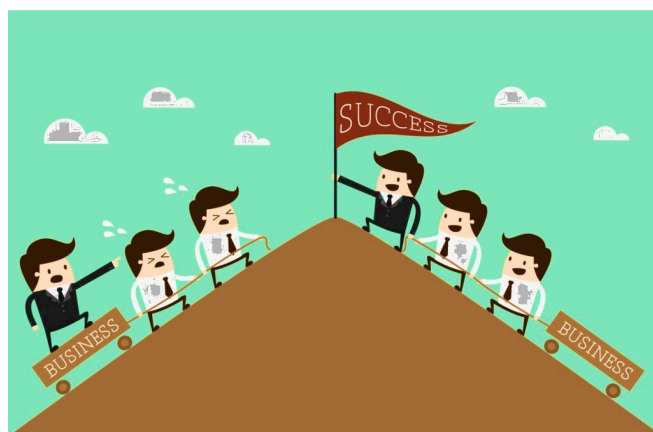
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### Blunt-end vs. Sharp-end



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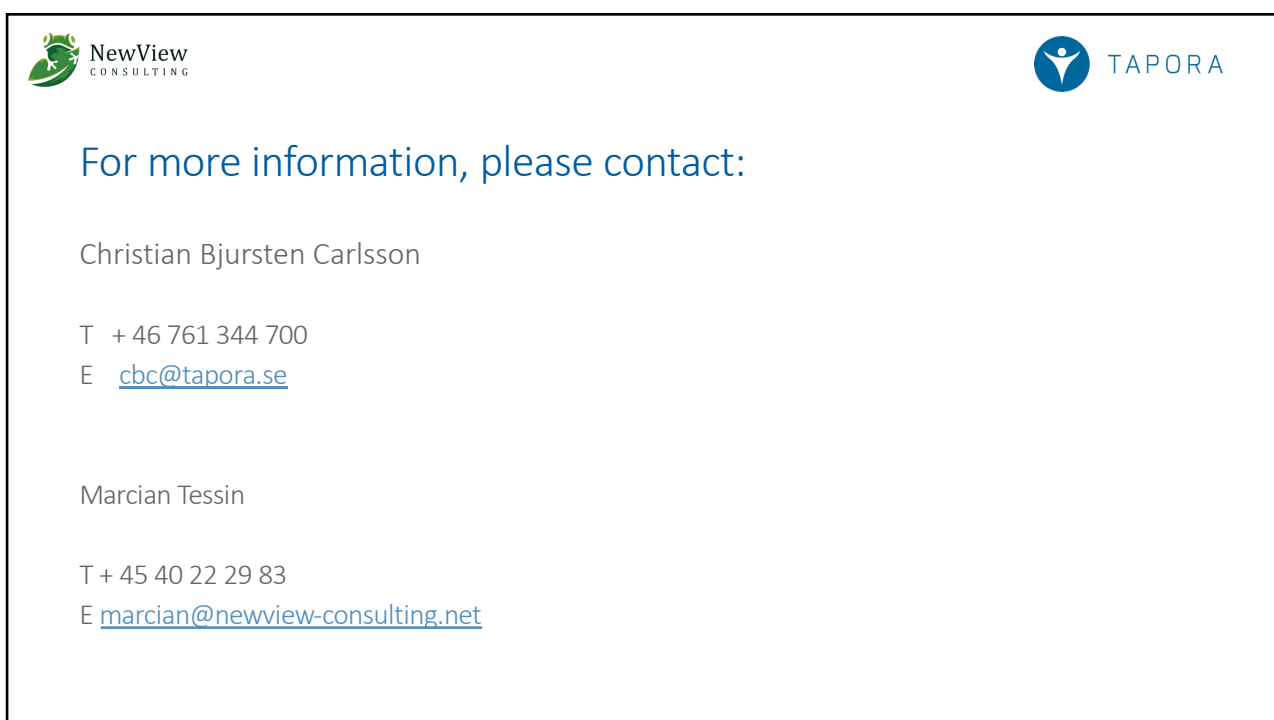
### Commitment - Direction - Achievement



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